

# What do employers say?



"The program's staff provided usable suggestions and helped us make them work. It was a pleasure working with the Employment Consultant."

**Hendrickson Trailer Suspension**  
Lebanon, Indiana



"We have been very pleased with the training and support provided by this program."

**Wagner Electric**  
Zionsville, Indiana



"Job Connection offers a unique way of finding suitable employees with an honest and direct approach that makes interviewing and hiring easier."

**Kroger**  
Lebanon, Indiana



United Way  
of Central Indiana



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**A DIVISION OF ARC REHAB SERVICES**

# Sharing a World of Purpose



# Your hiring options just went up!

## How can we help?

Job connection offers free assistance to employers to help them meet their work force needs. These services also help promote and provide successful employment for persons with disabilities.

## Services Available

### Employee Referrals

Individuals are matched to appropriate job openings according to their strengths, interests, training and previous experiences. Only qualified candidates are referred for employment openings.

### On-The-Job Training

An Employment Consultant can be provided for training on-site. The Consultant analyzes the job and creates a training program specifically designed for the employee. The Employment Consultant then works with the employee, gradually reducing their assistance until the employee is proficient in his or her new duties.



### Continued Support

The worker's progress is monitored for a length of time depending on the needs of the employer and employee. An Employment Consultant remains available if the worker's job duties change or additional training is needed.

### Financial Incentives

Employers can utilize substantial tax credits for hiring and/or providing accommodations for individuals with disabilities as well as temporary wage reimbursements.

### Cost Savings

Greater efficiency in the work force, reduced hiring and training times, reliable workers, reduced turnover, enhanced community image and an alternative to costly temporary services are other benefits that employers routinely discover when utilizing this service.

### Consultation Services

Information or a presentation on topics such as disability awareness, job training accommodations, the Americans with Disabilities Act or similar topics can be provided.

# Employment Facts

Here are some little Known facts than may change the way you think about hiring.

- Workers with disabilities, placed in appropriate jobs, equal or better the safety record of employees without disabilities.
- Workers with developmental disabilities have outstanding attendance records.
- The majority of accommodations needed by workers with disabilities cost little or nothing to the employer, less than \$100 in 90% of all cases.

